

## RELY ON EXCELLENCE

# QHSE Policy

### Integrated Management System Scope:

Design, production, sales, repair and service of mechanical seals and supply systems; production, sales and service of static seals, rubber bellows, textile expansion joints and air filters; sales and service of stuffing box packings.

### QHSE Policy:

EagleBurgmann Turkey is a company providing sealing solutions, adopted total quality management, and aiming continuous improvement and development to realize corporate sustainability principles in its processes by increasing effectiveness.

Our fundamental working principles are to continue our leading position in Turkey, to improve organization and infrastructure continuously to meet the requirements and to ensure information accumulation and sharing with involvement of the employees, and to meet the requirements for continuance of our works as a solution partner for our customers and other interested parties.

EagleBurgmann Turkey undertakes to:

- Ensure installation and sustainability of the management system to consider occupational safety and environmental effects in accordance with the purposes and concept of our firm and to support its strategic directions Prevent environment pollution and occupational accidents, improve and develop HSE and Environment system, plan and apply required operations for prevention of health problems, by protecting environment using new technologies with minimum risk in terms of HSE in our operations for zero occupational accident and environmental accident,
  - Continuously improve integrated management system and realize our targets and perform the compliance obligations, to meet the requirements in the applicable legislations, laws and the requirements set by the associations we are a member in, and the needs, requirements and expectations of EagleBurgmann Germany GmbH & Co. KG and Freudenberg & Co. KG, the customers and interested parties on Quality and HSE (Health, Safety and Environment) subjects,
  - Ensure effective and efficient reduction of consumption by using energy, raw materials and natural resources efficiently in our operations, reduce wastes to minimum level with effective waste management, recycling of the wastes by the types or disposal thereof by suitable methods,
  - Announce our policy to the customers, applicable parties and our employees, and ensure awareness of our employees on Quality-HSE subjects with training operations, and establish suitable working environment related to increase of motivations,
- Ensure determination and periodical review, document, and ensure sustainability and continuous improvement of Quality and HSE objectives and targets,
- Provide information and trainings to ensure awareness of the individual Quality and HSE liabilities of our employees, and increase effectiveness considering recommendations and requests,
  - Encourage our suppliers for being responsible entities for environment , occupational health and safety subjects,
  - Establish, improve and develop quality, HSE and Environment consciousness with the interested parties in and outside the country, continuously,
  - Review our quality, HSE and Environment policy in MR (Management Review) meetings held periodically, and disseminate such policy to areas accessible by all personnel and interested parties.

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Managing Director